

CCREA Annual Planning Meeting of January 10, 2023

Present: Board members Sam Heaton, Carolyn Ferrell, Mike Ball, and Melvin Holton. Others in attendance included John Reida, Roswell Story, David Stone, Dan Street, and Judy Sheppard.

- Sam welcomed attendees and gathered contact information for each.
- Mike distributed a financial report for 2022 (detailed report attached).
 - Membership Dues Received \$4,336.00 (180 members*)
 - Plus donation from Houze \$1,000.00 (for Christmas luncheon)
 - Subtotal Receipts \$5,336.00
 - Less expenses (\$5,867.45)
 - Annual deficit (\$ 531.45)

*Needed 244 members to break even without extra donations.

Paid members for 2023 – 83

Current checkbook balance - \$12,214.46.

Discussion of reasons for deficit for 2022 including adding the additional meeting in January and more gift cards distributed at meetings. Discussion of adding other corporate sponsors that could be invited to make a presentation at a meeting. Sam will check with iTHINK representative who has helped us out before. Judy will provide contact information.

- Sam asked attendees to review the CCREA website before the next meeting. Updates may need to be made. CCREA also has a Facebook page that is maintained by Danny Padgett. Suggest we add pictures from our meetings to website and Facebook. Pictures can be sent to Mike.
- Minutes for October and November were posted but have not been approved. Motion was made and seconded to approve the minutes as posted.
- Sam distributed a schedule of planned meetings for 2023 with some programs confirmed:
 - January 18 – Chief Stuart VanHoozer
 - May 17 – Spring Cookout
 - August 16 – BBQ Luncheon
 - September 20 – Bill Volckmann
 - October 18 – Tressie Bloodworth and Houze
 - December 20 – Christmas Luncheon
- Sam sent an email to members to request suggestions for meetings. Suggestions received included:
 - Safety around home and away from home
 - Travel opportunities and/or trip overviews
 - Volunteer opportunities for individuals or as a group
 - Financial planning
 - Mentoring for current employees

Those suggestions as well as others from attendees were discussed. Sam will provide members with feedback on their suggestions at future meetings so they will know their input was heard.

- Evites used for Christmas luncheon were discussed. While using Evites made sending and receiving responses very quick and easy, it did not provide an accurate count of those who actually attended. It is not recommended to use for cookout and BBQ lunch meetings but may be useful to use again for Christmas.
- In addition to speakers during regular meetings, special programs to benefit retirees were discussed.
 - Medicare update with Ty – was well attended last year and provided information in addition to what HR provides. Best time for this program would be before open enrollment. Suggest Board ask Social Security representative to attend as well as Tressie.
 - Sam will set up a meeting for Carolyn and him to meet with the HR Director and Tressie to talk about how CCREA can work with HR on getting the word out about Medicare, Social Security, Insurance, Via Benefits, etc.
 - Defensive Driving
- By-laws – Term limits for Board members as stated in by-laws was briefly discussed
- Items needing follow-up:
 - Sam will contact iTHINK rep about possible sponsorship
 - Judy to provide iTHINK rep contact info to Sam
 - All attendees to review CCREA website prior to January monthly meeting
 - Sam will provide members with feedback on their suggestions at future meetings
 - Sam will set up a meeting for Carolyn and him to meet with HR Director and Tressie

Attachment – Treasurer's report presented by Mike Ball

- Meeting notes by Judy Sheppard